

NO SMOKING/ VAPING POLICY

Statement of intent

Exposure to second-hand smoke/ vapes increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Aim

This policy has been developed to protect all pre-school staff, parents, children and visitors from exposure to second-hand smoke/ vapes and to assist compliance with the Health Act 2006.

Methods

It is the policy of Roundabout Pre-School that our premises are smoke/ vape free, and all employees have a right to work in a smoke/ vape free environment. Smoking and vaping is prohibited in all enclosed and substantially enclosed premises in the workplace. This policy applies to all employees, parents, volunteers, contractors, and visitors. Overall responsibility for policy implementation and review rests with the preschool leaders, however, all members of staff are obliged to adhere to, and support the implementation of the policy. The pre-school leader shall inform all existing employees, parents and visitors of the policy and their role in the implementation and monitoring of the policy.

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke/ vape free law may also be liable to a fixed penalty fine and possible criminal prosecution.