

ANTI RADICALISATION POLICY

Statement of intent

Roundabout Pre-school is fully committed to safeguarding and promoting the welfare of all our children. We recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. All staff are expected to uphold and promote the fundamental principles of British values including democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

The Anti-Radicalisation Policy links to the Child Protection and Safeguarding Policy.

Aims and Principles

The main aims of the policy are to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen in this setting and ensure that they work alongside other professional bodies and agencies to ensure children attending the setting are safe from harm.

The Principle Objectives being:

- All staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant in pre-school.
- All staff will know what Roundabout Pre-school's policy is on anti-radicalisation and extremism and will follow the policy when issues arise.
- All parents and carers will know that Roundabout Pre-school has policies in place to keep children safe from harm and that pre-school regularly reviews its systems to ensure they are appropriate and effective.

Definitions

RADICALISATION – defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.

EXTREMISM – holding of extreme political or religious views.

Anti-Radicalisation Strategy

Role of curriculum

Our curriculum promotes respect, tolerance and diversity. Children are encouraged to share their views and recognise that they are entitled to have their own beliefs which should not be used to influence others.

We strive to equip our children with confidence, self-belief, respect and tolerance as well as setting high standards and expectations for them. Children are regularly taught about personal safety. They are taught to seek adult help if they are upset or concerned about personal safety.

Staff Training

Through training days and staff meeting, staff will be made fully aware of the threats, risks and vulnerabilities that are linked to radicalisation. Furthermore, they will be aware of the process of radicalisation and how this might be identified early on.

All staff will read and be up-to-date with 'The Prevent Duty' document within the 'Counter Terrorism and Security Act 2015'.

All Staff will be aware of the 'Preventing extremism in school and children's services'.

Email: counter.extremism@education.gsi.gov.uk

Tel: 020 7340 7264

Procedures for referrals

Staff will be aware of the importance of being constantly vigilant and remain fully informed about issues which affect the West Yorkshire region and in particular Leeds. Staff will be reminded to suspend any professional disbelief that instances of radicalisation 'could not happen here', and to refer any concerns they have to the safeguarding officer.

The Anti-Radicalisation Policy will be reviewed annually as part of the overall child protection and safeguarding policy review.

Issued October 2017